ARNALL GOLDEN

ARNALL GOLDEN GREGORY LLP
171 17th Street, NW, Suite 2100, ATLANTA, GA 30363
Ph: (404) 873-8500, Fax: (404) 873-8501, www.agg.com
Hiring Attorney: **Mr. Richard Mitchell**
Address Inquiries To:
Ms. Marisa Reeves
Recruitment Coordinator
ARNALL GOLDEN GREGORY LLP
171 17th Street, NW, Suite 2100
Atlanta, GA 30363
(404) 870-5706 recruiting@agg.com

Total # offices: **1** Firm size range: **101-250**
NALP member? **Y** Office size range: **101-250**
Total attys in this office: **133**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Bankruptcy, Creditors Rights	**4**	**2**
Corporate	**23**	**14**
Healthcare/Life Sciences	**12**	**15**
Litigation	**16**	**14**
Private Wealth	**3**	**2**
Real Estate	**19**	**9**

COMPENSATION & EMPLOYMENT DATA:

	2010 Compensation	BEGAN WORK IN 2008	BEGAN WORK IN 2009	EXPECTED 2010
Lawyers				
Laterals		**10** (**2**)	**2** (**1**)	**TBD**
Post-clerkship		**1** (**0**)	**0** (**0**)	**1**
Entry-level	**110000** /yr	**6** (**5**)	**4** (**4**)	**TBD**
LLMs (US)		**0** (**0**)	**0** (**0**)	**TBD**
LLMs (non-US)		**0** (**0**)	**0** (**0**)	**TBD**
Summer				
Post-3Ls	**N/A** $/wk	**0** (**0**)	**0** (**0**)	**0**
2Ls	**1900** $/wk	**8** (**2**)	**10** (**1**)	**4**
1Ls	**N/A** $/wk	**1**	**0**	**0**

2009 summer 2Ls considered for associate offers: **10** # offers made: **3**
Hire school term clerks? **N**
1Ls hired? **N** When after 12/1 should 1Ls apply? **N/A**
Split summers allowed? If yes, minimum weeks:
Comments: **Please check our website for updates re: our 2011 program.**
Accept applications for 2011 summer program from:
Joint degree students graduating in 2013? **N**
Evening students graduating in 2013? **N**
Judicial clerks? **Y** Students at non-US law schools? **N**
Hiring Criteria: **Excellent academic background; well-rounded personality; superb interpersonal skills; commitment to practice and community.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **Y**
Comp./prog. credit for judicial clerkship? **Y**
Comp./prog. credit for other adv. degrees?
Other compensation comments: **Entry level associates receive reimbursement for bar review courses and exam fees. Additional compensation may be received in the form of performance bonuses.**
PARTNERSHIP DATA: Two or more tiers? **Y**
Additional partnership prog. info: **Associates who fulfill the requirements for partnership at an accelerated rate may become partner before 8.5 years. One year partnership credit given to approved judicial clerks.**
WORK/LIFE INFORMATION:
Part-time allowed? **Y** Part-time avail.to entry-level? **N**
 # p-t assoc. 1 (m) **2** (w) **ptrs/mbrs. 2** (m) **1** (w) **oth. lawy. 0** (m) **5** (w)
Elig. for alt. work sched. determined by: **Executive Committee**
Paid non-medical parental leave? **Y**
Comments: **Part-time eligibility for associates/partners is determined by EC on a case by case basis. Promotion as a part-time assoicate to partner is CBC and is heavily influenced by practice group needs.**
TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Semi-Annual** Upward reviews?
Professional development staff? **Y** Billable hours credit for training time?
Rotation for jr. associates between departments/practice groups? **N**
Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2010

As of Feb. 1, 2010		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
White	Men	**66**	**23**	**8**	**1**
	Women	**10**	**11**	**4**	**3**
Black/African American	Men	**0**	**0**	**0**	**0**
	Women	**0**	**3**	**1**	**0**
Nat. Hawaiian/ Other Pacific Is.	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Asian	Men	**0**	**2**	**0**	**0**
	Women	**0**	**2**	**1**	**0**
Amer. Indian/ Alaska Native	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
2 or More Races	Men	**0**	**0**	**0**	**0**
	Women	**0**	**1**	**0**	**0**
TOTAL	Men	**67**	**25**	**8**	**1**
	Women	**10**	**17**	**6**	**3**
	TOTAL NUMBER	**77**	**42**	**14**	**4**
Disabled	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Openly GLBT	Men	**1**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☒ Minority job fairs ☐ Bar sponsored programs
☒ Outreach to law student groups ☒ Firm diversity committee
☒ Directed mentoring efforts ☒ Rec. at schools w/large min. pop.
Comments: **We are a member of the Atlanta Large Law Firm Diversity Alliance and participate in the Southeastern Minority Job Fair.**

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2009: **4** # job fairs/consortia attended in 2009: **1**

BILLABLE HOURS: **2008** **2009**
Avg annual assoc. hrs worked: **2100** **2258**
Avg. annual assoc. billable hrs: **1750** **1733**
Is there a minimum billable hours expectation? **Y** If yes, number: **1900**
Hours policy details: **While billable hrs are tracked, 1st yr associates are not required to meet the 1900hr expectation.**

Is billable hour credit given for pro bono work? **Y**
Is there a maximum that will be credited? **Y** If yes, what? **50**
For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**
PRO BONO INFORMATION: ☒ Firm-wide ☐ Office specific
☐ % firm billable hours: ☐ avg. hrs. per attorney:
Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship?
Comments:

NARRATIVE: Arnall Golden Gregory LLP is proud to have a track record of successful summer associate programs. We take great care in our selection process and always hire with an emphasis on developing a long-term relationship between associates and the firm. AGG does not hire, train or develop associates under a system that creates a competitive situation to become a partner, nor do we hire in large numbers with the intention of 'weeding out' associates later. Like any leading firm, our attorneys are expected to produce work of the highest quality. We look for candidates with academic excellence, proven commitment and self-motivation. We also want our associates to be well-rounded individuals with the desire to contribute to the community, explore personal interests and excel in areas outside of the firm. The diversity of our attorneys' interests has a significant and positive impact on the atmosphere of the firm and its members.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.